



> General Statement

This is the statement of general policy and arrangements for Rappel Limited. The company is comprehensively committed to ensuring that its responsibilities as required by the Health and Safety at Work etc. Act 1974, The Management of Health and Safety at Work Regulations 1999, and all related legislation are fully accomplished.

Rappel Limited takes health and safety issues seriously and is dedicated to ensuring that the health and safety of its staff and those affected by the company's activities is maintained. Rappel Limited will:

- *Provide adequate control of the health and safety risks arising from our work activities*
- *Consult with our employees on matters affecting their health and safety*
- *Provide and maintain safe plant and equipment*
- *Ensure safe handling and use of substances*
- *Provide information, instruction and supervision for employees*
- *Ensure all employees are competent to do their tasks, and to give them adequate training*
- *Prevent accidents and cases of work-related ill health*
- *Maintain safe and healthy working condition*
- *Review and revise this policy as necessary at regular intervals*

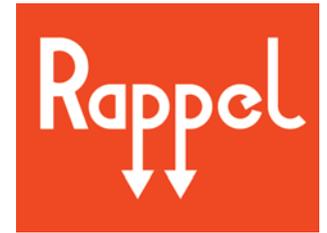
> Responsibilities

The Managing Director assumes the overall responsibility for ensuring the health and safety of the company's employees. The day-to-day responsibility for ensuring this policy is put into practice is delegated to the Operations Director.

To ensure full compliance with UK law and regulations, the company has appointed designated members of staff who are responsible for reviewing and maintaining all company health and safety procedures in accordance with new Legislation, EU Directives, Regulations and British Standards.

HEALTH & SAFETY POLICY

> ISSUE: OCTOBER 2017



Principal Statement:	Responsibility of:	Arrangements
Prevent accidents and cases of work-related ill health by managing the health and safety risks in the workplace	Nick Adamson Managing Director	All projects, work scopes and company activities are to be fully risk assessed. Risk assessments are to be reviewed on a routine basis or if/when the working environment / conditions change.
Provide clear instructions and information, and adequate training, to ensure employees are competent to do their work	Stu Lightford Operations Director	Employees and subcontractors are to be given the necessary health and safety induction and provided with or currently hold the appropriate training relevant to the project task such as; IRATA, confined spaces, asbestos awareness and the use of personal protective equipment. We will ensure that suitable arrangements are in place to cover employees engaged in work at remote locations away from the main company premises.
Engage and consult with employees on day-to-day health and safety conditions	Stu Lightford Operations Director	Employees are to be routinely consulted on health and safety matters as they arise but also formally consulted at regular health and safety review meetings or where the company health and safety policy / procedures are revised.
Implement emergency procedures – evacuation in case of fire or other significant incident.	Nick Adamson Managing Director	Escape routes well signed and kept clear at all times. Evacuation plans are tested on a frequent basis. Site emergency procedures are to be in place and briefed to operatives during toolbox talks.
Maintain safe and healthy working conditions, provide and maintain plant, equipment and machinery, and ensure safe storage/use of substances	Stu Lightford Operations Director	Welfare facilities are to be provided and maintained by the company including toilets, washing facilities and drinking water. Company procedures are in place for the routine inspections and testing of equipment, machinery and plant. Any defective items of equipment are to be removed from service and repaired or replaced.

HEALTH & SAFETY

POLICY

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This Policy and the rules contained in it apply to all staff of the Employer, irrespective of seniority, tenure and working hours, including all employees, directors and officers, consultants, contractors, subcontractors, agents, representatives, sponsors, casual workers, agency personnel, trainees, homeworkers and fixed-term staff.

This Policy forms part of your contract of employment and/or terms of engagement and is effective from the date of issue. We are entitled to revise and amend this Policy at any time without prior notice.

As required by this Policy and the individual duties as stated within the Health and Safety at Work etc. Act 1974 and The Management of Health and Safety at Work Regulations 1999, all employees are required to:

- *Co-operate with supervisors and managers on health and safety matters*
- *Not interfere with anything provided to safeguard their health and safety*
- *Take reasonable care of their own health and safety*
- *Report all health and safety concerns to an appropriate person (as detailed in this policy statement)*

Failure to comply with health and safety duties, regulations, work rules and procedures regarding health and safety, on the part of any employee, may lead to dismissal in the case of serious breaches or repeated breaches; such dismissal may be instant and without prior warning and could additionally lead to prosecution.

Handwritten signature of Nick Adamson in black ink.

Nick Adamson
Managing Director

Handwritten signature of Stu Lightford in black ink.

Stu Lightford
Operations Director

Issue Date: 2nd October 2017